



INDIAN COUNCIL OF AGRICULTURAL RESEARCH  
KRISHI BHAVAN NEW DELHI -01

F. No. 8(1)/2019 - Per. IV

Dated: 12th February , 2019

Office Memorandum

**Sub. :- Minimum Qualification for entry level Scientist in Indian Council of Agricultural Research by ARS Examination.**

Pursuant to the ARS Committee recommendations dated 28.09.2018, and with the approval of 245<sup>th</sup> Governing Body and President, ICAR, the "Qualification and Experience" prescribed vide notification No. 8(1)/2007-Per.IV dated 26.04.2012 for recruitment to the post of "Scientist" in Pay Band - 3 of Rs. 15,600 - 39,100 with RGP of 6000/- (revised Pay Level 10 Rs 57,700/-) is superseded and revised as stated below:

Designation and Pay Level	Existing qualifications and experience prescribed for the post	Revised Qualifications and experience prescribed for the post
Scientist Pay Band- 3 of Rs. 15,600 - 39,100 with RGP of 6000/- (revised Pay Level 10 Rs 57,700/-)	Master's Degree in the relevant subject	Ph. D. in the relevant subject.

The revised qualification shall be applicable in the ARS Examination to be conducted in the Year 2019 and onwards.

**Sujit K. Mitra**  
Director (Personnel)

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भारतीय कृषि अनुसंधान परिषद  
Indian Council of Agricultural Research  
कृषि भवन, डॉ. राजेन्द्र प्रसाद मार्ग, नई दिल्ली-110001  
Krishi Bhawan, Dr. Rajendra Prasad Road, New Delhi

F. No. 8(1)/2013-Per.IV Pt.

Dated: 26<sup>th</sup> March, 2018

To -

1. The Chairman and Members, Agricultural Scientists' Recruitment Board (ASRB), Pusa, New Delhi.
2. All the Directors of ICAR Institutes/Project Directorates/National Research Centres/Bureaux/ATARIs/Project Coordinators.

Sub: Revised Model qualifications for Senior Scientists and Principal Scientists in the ICAR System: reg

Sir,

Reference is invited to Council's letters No.8(1)/2007 Per-IV dated 26.04.2012 and 8(1)/2013 Per-IV dated 04.09.2013 respectively vide which the revised model qualifications for various scientific positions and of Senior Scientist were notified. The essential qualification for the post of Senior Scientist and Principal scientist have subsequently been reviewed and with the approval of the 242<sup>nd</sup> Governing Body and President, ICAR the essential qualification has been approved as stated below:

Designation and Pay Band of the Post	Existing qualifications and experience prescribed for the post	Revised qualifications and experience prescribed for the post
Senior Scientist (Pay Band 4 of Rs.37400-67000 with RGP of Rs.9000)	<b>Essential:</b> a) For Disciplines other than Engineering Subject:  Doctoral degree in relevant subject including relevant basic sciences with 8 years' experience in the relevant subject as Scientist /Lecturer/Extension Specialist or in an equivalent position in the pay band-3 of Rs. 15600-39100	<b>Essential:</b> a) For Disciplines other than Engineering Subject:  Doctoral degree in relevant subject including relevant basic sciences with 8 years' experience in the relevant subject as Scientist/Lecturer/ Extension Specialist or in an equivalent position in the pay band-3 of Rs. 15600-39100 with Grade Pay of Rs. 5400/Rs. 6000/Rs. 7000/Rs.

<p>with Grade Pay of Rs. 5400/Rs. 6000/Rs. 7000/Rs. 8000 having made contribution to research / teaching / extension education as evidenced by published work/innovations and impact.</p> <p>OR</p> <p>Doctoral degree in the relevant subject including relevant basic sciences with minimum 8 years' experience of high quality postdoctoral research in an institution/organization as evidenced by at least 6 publications in journals with NAAS rating of 7.5 or above.</p> <p>b) For Engineering Disciplines:</p> <p>Doctoral degree in relevant engineering subject with 6 years' experience as Scientist/Lecturer/ Extension Specialist or in an equivalent position in the pay band-3 of Rs. 15600-39100 with Grade Pay of Rs. 5400/Rs. 6000/Rs. 7000/Rs. 8000 having made contribution to research / teaching / extension education as evidenced by published work/innovations and impact.</p> <p>OR</p> <p>Doctoral degree in the relevant subject including relevant basic sciences with minimum 6 years' experience of high quality postdoctoral research in an institution/organization as evidenced by at least 6 publications in journals with NAAS rating of 7.5 or above.</p>	<p>8000 <i>equivalent or more remuneration whichever is applicable</i> having made contribution to research / teaching / extension education as evidenced by published work/innovations and impact.</p> <p>OR</p> <p>Doctoral degree in the relevant subject including relevant basic sciences with minimum 8 years' experience of high quality postdoctoral research in an institution/organization as evidenced by at least 6 publications in journals with NAAS rating of 7.5 or above.</p> <p>b) For Engineering Disciplines:</p> <p>Doctoral degree in relevant engineering subject with 6 years' experience as Scientist/Lecturer/ Extension Specialist or in an equivalent position in the pay band-3 of Rs. 15600-39100 with Grade Pay of Rs. 5400/Rs. 6000/Rs. 7000/Rs. 8000 <i>equivalent or more remuneration whichever is applicable</i> having made contribution to research / teaching / extension education as evidenced by published work/innovations and impact.</p> <p>OR</p> <p>Doctoral degree in the relevant subject including relevant basic sciences with minimum 6 years' experience of high quality postdoctoral research in an institution/organization as evidenced by at least 6 publications in journals with NAAS rating of 7.5 or above.</p>
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	<p>OR</p> <p>Master's degree in the relevant engineering subject with 10 years' experience as Scientist/Lecturer/ Extension Specialist or in an equivalent position in the pay band-3 of Rs. 15600-39100 with Grade Pay of Rs. 5400/Rs. 6000/Rs. 7000/Rs. 8000 having made contribution to research/ teaching/ extension education as evidenced by published work/innovations and impact.</p> <p><b>Desirable:</b> Specialization (to be defined)</p> <p><b>Note :</b> Specialization (to be defined) could be made part of essential qualifications as per job requirements, if deemed necessary.</p>	<p>OR</p> <p>Master's degree in the relevant engineering subject with 10 years' experience as Scientist/Lecturer/ Extension Specialist or in an equivalent position in the pay band-3 of Rs. 15600-39100 with Grade Pay of Rs. 5400/Rs. 6000/Rs. 7000/Rs. 8000 <i>equivalent or more remuneration whichever is applicable</i> having made contribution to research/teaching/extension education as evidenced by published work/innovations and impact.</p> <p><b>Desirable:</b> Specialization (to be defined)</p> <p><b>Note :</b> Specialization (to be defined) could be made part of essential qualifications as per job requirements, if deemed necessary.</p>
<p>Principal Scientist (Pay Band 4 of Rs.37400-67000 with RGP of Rs.10000)</p>	<p>i. Doctoral degree in the relevant subject including relevant basic sciences</p> <p>ii. 10 years of experience in the relevant subject out of which at least 8 years should be as Scientist/ Lecturer/ Extension specialist or in an equivalent position in the pay band -3 of Rs. 15600-39100/- with grade pay of Rs.5400 / Rs.6000/ Rs.7000/ Rs.8000 and 2 years as Senior Scientist or in an equivalent position in the pay band 4 of Rs.37400-67000/- with grade pay of Rs.8700/Rs.9000.</p>	<p>i. Doctoral degree in the relevant subject including relevant basic sciences</p> <p>ii. 10 years of experience in the relevant subject out of which at least 8 years should be as Scientist/ Lecturer/ Extension specialist or in an equivalent position in the pay band -3 of Rs. 15600-39100/- with grade pay of Rs.5400 / Rs.6000/ Rs.7000/ Rs.8000 <i>equivalent or more remuneration whichever is applicable</i> and 2 years as Senior Scientist or in an equivalent position in the pay band 4 of Rs.37400-67000/- with grade pay of Rs.8700/Rs.9000 <i>equivalent or more remuneration whichever is applicable</i>.</p>

	<p>iii. The candidate should have made contribution to research/teaching/ extension education as evidenced by published work/ innovations and impact.</p> <p><b>Desirable:</b> Specialization (to be defined)</p> <p><b>Note:</b> Specialization (to be defined) could be made part of essential qualifications as per job requirements, if deemed necessary.</p>	<p>iii. The candidate should have made contribution to research/teaching/ extension education as evidenced by published work/ innovations and impact.</p> <p><b>Desirable:</b> Specialization (to be defined)</p> <p><b>Note:</b> Specialization (to be defined) could be made part of essential qualifications as per job requirements, if deemed necessary.</p>
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The revised essential qualification shall be applicable with immediate effect.

Yours faithfully

*R. Bhardwaj*

(Rakesh Bhardwaj)

Under Secretary (Personnel)

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