



ICAR - CENTRAL INSTITUTE OF FISHERIES EDUCATION
(Deemed University)
(University under Sec. 3 of UGC Act),
Panch Marg, Off. Yari Road, Versova, Andheri (west), Mumbai 400 061
Tel. No. 022-26361446/7/8, Web Site : www.cife.edu.in



F. No. 11(3)/2015/Admn.

Dated 21st June 2023

OFFICE ORDER

In continuation to the Office Order of even number dated 27th April, 2022, the Director, CIFE has reconstituted the Internal Complaint Committee (ICC) with the following composition:

Dr. Gayatri Tripathi Principal Scientist	:	Chairperson
Head of Office (Admn) CIFE, Mumbai	:	Member
Dr. Saurav Kumar Scientist	:	Member
Dr. Madhuri Pathak Scientist	:	Member
Dr. Tincy Varghese Scientist	:	Member
Dr. Soniya Sukumaran Scientist Incharge Res. Centre of NIO, Andheri(W), Mumbai	:	Outside Member
Mrs. Swati S. Koli Asstt. Administrative Officer	:	Member Secretary

Functions:-

- To investigate reported cases of commission of acts of sexual harassment of women, if any, and submit its report to the disciplinary authority recommending action to be taken against the accused employees.
- To make an annual report to the Ministry about the complaints on sexual harassment of women at workplace and action taken for redressal of complaints.
- To hold regular quarterly meetings even if there are no complaints.
- To review the state of preparedness to deal with complaints and to make all officers fully aware of their responsibilities in this regard.

(K.L.Meena) 21/6/2023
Chief Admn. Officer(SG)

Distribution:-

1. Director Cell/ Joint Director Cell, CIFE, Mumbai.
2. Dr.Soniya Sukumaran, Scientist Incharge, Res. Centre of NIO, Andheri(W), Member
(soniya@nio.org)
3. All concerned officials.
4. All Head of Divisions/ OICs of all Regional Centres of CIFE.
5. Comptroller/SAO/AOs/ F&AO, CIFE, Mumbai.
6. Secretary, IJSC, CIFE, Mumbai
7. webmaster@cife.edu.in
8. Guard file.