



( स्थापना अनुभाग-एक / Establishment Section-I )

F. No.12-106/11/E.I(S)- 446-450

Dated: 31 August, 2022

**OFFICE MEMORANDUM**

**Subject: Identification of Administrative posts in ICAR-NDRI, Karnal suitable for all categories of disabilities in accordance to Right of Persons with Disabilities (RPwD) Act, 2016.**


In pursuance to ICAR Office Memorandum F.No. Admn..17-1/2019-R&P dated 29.07.2022, Competent Authority has been pleased to identify the posts suitable for all categories of disabilities under Section 34(1) of Right of Persons with Disabilities (RPwD) Act, 2016 read with notification dated 4 January, 2021 of the Department of Empowerment of Persons with Disabilities (Divyangajan) with respect to the following Seven (07) administrative posts in ICAR-NDRI, Karnal including its Regional Stations :

S. No.	Name of Post	Functional Requirements	Suitable Category of Benchmark Disabilities
1.	Lower Division Clerk at ICAR – NDRI, Karnal & its Regional Stations	S, ST, W, MF, RW, SE, C	a. B, LV b. D, HH c. OA, OL, BA, BL, OAL, CP, LC, Dw, AAV, MDy d. ASD (M), SLD, MI e. MD involving (a) to (d) above
2.	Upper Division Clerk at ICAR – NDRI, Karnal & its Regional Stations	S, ST, W, MF, RW, SE, C	a. B, LV b. D, HH c. OA, OL, BL, BA, OAL, CP, LC, Dw, AAV, MDy d. SLD, MI e. MD involving (a) to (d) above
3.	Assistant at ICAR –NDRI, Karnal & its Regional Stations	S, ST, W, BN, RW, SE, H, C, MF	a. B, LV b. D, HH c. OA, BA, OL, BL, OAL, CP, LC, Dw, AAV, MDy d. SLD, MI e. MD involving (a) to (d) above
4.	Assistant Administrative Officer at ICAR –NDRI, Karnal & its Regional Stations	S, ST, W, BN, RW, SE, H, C, MF	a. B, LV b. D, HH c. OA, BA, OL, BL, OAL, CP, Dw, AAV, MDy d. SLD, MI e. MD involving (a) to (d)

			above
5.	Assistant Finance & Accounts Officer at ICAR –NDRI, Karnal & its Regional Stations	S, BN, MF, RW, SE, C	a. B, LV b. D, HH c. OA, BA, OL, BL, OAL, BLOA, CP, LC, Dw, AAV, MDy d. MD involving (a) to (c) above
6.	Personal Assistant at ICAR –NDRI, Karnal & its Regional Stations	S, ST, BN, RW, SE, H, C	a. B, LV b. HH c. OA, OL, BL, OAL, BLA, BLOA, CP, LC, Dw, AAV d. SLD, MI e. MD involving (a) to (d) above
7.	Private Secretary at ICAR –NDRI, Karnal & its Regional Stations	S, ST, BN, RW, SE, H, C	a. B, LV b. HH c. OA, OL, BL, OAL, BLA, BLOA, CP, LC, Dw, AAV d. MI e. MD involving (a) to (d) above

FUNCTIONAL REQUIREMENTS ABBREVIATIONS USED: S=Sitting, ST=Standing, W=Walking, BN=Bending, MF=Manipulation with Fingers, RW=Reading & Writing, SE=Seeing, H=Hearing, C=Communication

CATEGORY ABBREVIATIONS USED: B=Blind, LV=Low Vision, D=Deaf, HH=Hard of Hearing, OA=One Arm, OL=One Leg, BA=Both Arms, BL=Both Leg, OAL=One Arm and One Leg, BLOA=Both Leg & One Arm, BLA=Both Legs Arms, CP=Cerebral Palsy, LC=Leprosy Cured, Dw=Dwarfism, AAV=Acid Attack Victims, MDy=Muscular Dystrophy, ASD=Autism Spectrum Disorder (M=Mild, MoD=Moderate), ID=Intellectual Disability, SLD=Specific Learning Disability, MI=Mental Illness, MD=Multiple Disabilities

  
(Gajanan Yadav)  
Sr. Admn. Officer

**Distribution:**

1. Joint Director (Admn.) cum Sr. Registrar, ICAR-NDRI, Karnal.
2. CAO (SG)s/CAO/SAOs/AOs/AAOs, ICAR-NDRI, Karnal.
3. Under Secretary(R&P) ICAR, Krishi Bhawan, New Delhi 110001.
4. The Comptroller, ICAR-NDRI, Karnal.
5. The Head SRS/ERS, ICAR-NDRI, Bangalore/Kalyani.
6. PS to Director for information of Director, ICAR-NDRI, Karnal.
7. Incharge Computer Centre uploading the same on Institute Website & e-office Notice Board.