

MOST URGENT

Vigilance/Disciplinary-cum-APAR Cell
ICAR-National Dairy Research Institute
Karnal – 132001 (Haryana)

F.No.1-12/CAO/Vig.Trg/ 2012/

Dated 14th October, 2022

CIRCULAR

It is brought to the notice of all staff members at NDRI Karnal & its Regional Stations at Bangalore & Kalyani that Central Vigilance Commission, Govt. of India, is observing a **Vigilance Awareness Week-2022 from 31st October, 2022 to 6th November, 2022**. This year the theme of observing Vigilance Awareness Week is "**भ्रष्टाचार मुक्त भारत - विकसित भारत**" ("Corruption-free India for a Developed Nation"). A pledge to this effect is to be administered by all the staff. The observance of the week will commence with a Pledge to be administered to all officials and staff on 31st October, 2022 at 11:00 AM. Therefore, all the Heads/ Incharges of Divisions/ Sections at NDRI Karnal & its regional stations are advised to organize a programme for pledge among all the staff at their Division/ Section level as per schedule mentioned above.

The respective Heads/ Incharges are also requested to send an **action taken report** to this effect to the undersigned, immediately, **latest by 8th November 2022**, for further information to the I.C.A.R. hqr. A copy of integrity pledge is enclosed. The Circular No. 022/VGL/029 dated 08.9.2022 is also available on CVC's website <https://www.cvc.gov.in>, in this regard.

Encl: as above.

Chief Administrative Officer (SG)

Distribution:-

- PS to Director, NDRI. Karnal.
- Joint. Director (Academic), ICAR-NDRI.Karnal.
- Joint Director (Research), ICAR-NDRI, Karnal.
- Jt. Director(A) & Sr. Registrar, ICAR-NDRI,Karnal.
- Chief Admn. Officer, ICAR-NDRI, Karnal.
- Comptroller, ICAR- NDRI, Karnal.
- Incharge, Computer Centre, ICAR-NDRI, Karnal to manage for uploading the above circular in e-office Notice Board and ICAR-NDRI-website.
- All Heads/ Incharges of Divns./Sec. at NDRI, Karnal.
- Head, SRS, NDRI, Adugodi, Bangalore.
- Head, ERS, NDRI, Kalyani-741235, Distt. Nadia (W.Bengal)
- Guard File.

Annexure- BIntegrity Pledge for Organizations

We believe that corruption has been one of the major obstacles to economic, political and social progress of our country.

We believe that all stakeholders such as Government, citizens and private sector need to work together to eradicate corruption.

We acknowledge our responsibility to lead by example and the need to put in place safeguards, integrity frameworks and code of ethics to ensure that we are not part of any corrupt practice and we tackle instances of corruption with utmost strictness.

We realize that as an Organization, we need to lead from the front in eradicating corruption and in maintaining highest standards of integrity, transparency and good governance in all aspects of our operations.

We, therefore, pledge that:

- We shall promote ethical business practices and foster a culture of honesty and integrity;
- We shall not offer or accept bribes;
- We commit to good corporate governance based on transparency, accountability and fairness;
- We shall adhere to relevant laws, rules and compliance mechanisms in the conduct of business;
- We shall adopt a code of ethics for all our employees;
- We shall sensitize our employees of laws, regulations, etc. relevant to their work for honest discharge of their duties;
- We shall provide grievance redressal and Whistle Blower mechanism for reporting grievances and fraudulent activities;
- We shall protect the rights and interests of stakeholders and the society at large.

